



Quality, Environmental, Health and Safety Policy

Nexlink Communications LLC. is a leading provider of high quality wireless devices and services. We are passionate about providing the highest grade of renewed and refurbished wireless devices. We are equally passionate about developing sustainable partnerships with those we purchase devices from, those who distribute our devices and those who use our devices.

We demonstrate this passion through our commitment to meeting or exceeding customer requirements and expectations through ethical and honest relationships.

WE plan, do, check and act in a continuous fashion to drive excellence. This commitment to continuous improvement is demonstrated through our continuous monitoring of objectives and targets and evaluation of our management system.

Nexlink is committed to the prevention of pollution and prevention of injury and ill health. We are passionate about the environment and the health and safety of our employees and our partners.

We are committed to managing used and end of life wireless devices based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management through final disposition in the recycling chain.

We are committed to managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.

We are committed to protecting the environment and worker health and safety through compliance with all legal and other requirements. In our drive for excellence it is important for us to look for and implement best practices.

This passion drives our commitment to communicate and reinforce this policy throughout our company, as well as, to our partners and to the public as well.

A handwritten signature in black ink, appearing to read "Jeff Messano", is written over a horizontal line.

Jeff Messano, President

12.05.2017

Date